

EMPLOYEE ENGAGEMENT



SOLUTION

e.CULTURE

DEFINED:

HyMark Solutions **e.Culture** product helps your organization align day-to-day operations with strategic purpose, driving engagement across departments and inspiring meaningful change to core EHR processes for the delivery of extraordinary patient care.



LEADING WITH e.Culture

An **e.Culture** inspired by Employee Engagement is the foundation of competitive advantage. "Companies with high levels of engaged employees outperform other organizations showing a strong correlation between engagement and performance including employee retention, patient safety and customer satisfaction."

Org. Culture vs e.Culture

Organizational culture is the setting, social norms, office ritual and the language of those working in one workplace. Having organizational culture plays a significant role in strengthening employee engagement levels – it signifies beliefs, prevailing values, norms, behaviors and practices of an organization; **driving factor in companies' success**

e.Culture Outcomes

Rationalized EHR processes.

Align your systems and processes with high value activities to unlock automation efficiencies.

Strategic Alignment.

Inspire extraordinary patient care with a well-defined mission, vision and purpose statement.

Engaged Employees.

Transform your culture with on the job leadership training to inspire, retain and attract talent.

Data Driven Operations.

Drive quality performance improvement with a data model that fits your organization



HyMark Services

WHAT IT MEANS TO BE ENGAGED WITH HYMARK SOLUTIONS

TRAINED AND CERTIFIED.

HyMARK trains and certifies the selected individuals

- **Organizational Champion**
- **Administrators**

on how to create, sustain and leverage cultures of engagement as a competitive advantage. HyMark Supports the learning and development of these key roles to ensure that the employee engagement solution lasts long after the HyMARK team is complete.

PROJECT MANAGEMENT.

HyMARK works with your Organizational Champion and Administrators to build systems of accountability that support a successful implementation; moving through barriers to action with facility and organization level teams.

STRATEGIC ADVANCEMENT.

HyMARK works with your organization to leverage your unique strengths and with the process of our unique assessment as well as identifying, ordering and accelerating existing efforts your organization will be able to:

- **Capture EE Cycle opportunities for organizational level development.**
- **Set organization level goals and leverage facility momentum to drive change.**

CORPORATE COMMUNICATIONS PACKAGE.

HyMARK's corporate tool kit ensures that top level leaders are engaged at the right time supporting the success of the project and leveraging valuable opportunities for organizational **change and performance.**

The HyMark Difference

EMPLOYEE ENGAGEMENT

Creates and sustains a culture of engagement. Drives excellence in customer experience with on the job training for tenured and developing managers.

Our certified team of experts will support & guide your leaders in leveraging Employee Engagement™ as a competitive advantage. Retain and attract talented staff for excellent patient care.



"Employees don't leave their jobs, they leave their managers."

Contact Us

EMAIL: support@hymarksolutions.com

PHONE: 1 (509) 834-4031